



A P E E E S E R V I C E S

A C T I V I T Y R E P O R T

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THE APEEE SERVICES

The year 2023 2024 has passed off without any major worries, and the departments have been able to work even harder to improve the quality of services for your children and you, the parents, so that everyone can feel at home in the school.

Despite this, the day-to-day running of the school has to cope every year with the obligations and structural changes in the European Schools' policy: overcrowding, the shift in secondary school levels with the reduction in primary school numbers, and the lack of premises and space, all of which prevent us from being able to deploy our resources to the full. These factors affect the services in different ways, as you will read in this report.

Without the excellent collaboration with the school and the various external contributors, we would not be able to work properly, which requires constant vigilance and adaptation.

So every day is a challenge, with the support and kindness of the various members of the management committees and the members of the Board of Directors.

This year has also seen the Board working on the agreement between the various European schools and the APEEEs, including APEEE Services. This agreement will certainly be signed in the year 2024-2025.

Thank you for reading our activity report.

Thank you for your confidence and do not hesitate to come back to us for any feedback on our services.

Enjoy your reading!

Rafael PAPI-BORDERIA, President

Pascale DE SMEDT, Director



TRANSPORT

The EEB1 transport service is organised by APEEE Services.

The European School Brussels I (EEB1) will continue to be spread over 2 sites during the 2023-24 school year. The Uccle site welcomes secondary, primary and kindergarten pupils. The Berkendael site caters for kindergarten and primary pupils. The EEB1 transport network therefore remains very complex due to the organisation of two separate services at Uccle and Berkendael.

The service is centralised in terms of management by a single team, which has to respond to very different realities on the ground (logistics of access to the site, composition of the children, contact with the site managers, etc.).

Buses

In 2023-24, the Transport department managed a fleet of 78 buses in the morning and 81 buses in the afternoon. This fleet of buses comes from 17 different coach companies. The buses are not the property of APEEE Services, and the drivers and supervisors are not part of the service's staff.

The companies are still facing a shortage of school bus drivers. The Transport Service's policy remains to diversify the companies in order to obtain better offers, to avoid a 'monopoly' situation and to continue the transition towards a 100% zero-emission fleet and 100% adult supervisors on the buses.

At the Berkendael site, children are dropped off and picked up within the school grounds.

For the Uccle site, children are dropped off in front of the school and picked up within the school grounds for 95% of the buses.

Staff and organisation of the service

Eight people are responsible for the day-to-day management of the Transport Department.

- Frédéric HERINCKX - Service Manager
- Carine DECOSTRE - Administrative and Finance Manager
- Gaëlle HERMANS - assistant to the manager
- Agnès LAURENT - Secretary
- Nathalie MORAITIS - assistant
- Youssef SEHBI - operational manager, Uccle site
- Amandine BOONEN - operational manager Berkendael adinterim site
- Killian BRACH – assistant

For bus arrivals and departures, the permanent team is reinforced by supervisors.

The Transport Committee

The Transport Committee is made up of volunteer parents whose children use school transport:



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- Ivo SCHMIDT, Chairman
 - Valentina CORSETTI, Member
 - Drazen BUDIMIR, Member
 - Antonios ZAVOS, Member
 - Kevin O'CONNOR, observer
 - Constantin BELU, observer

Students

+/- Some 3,148 pupils (Berkendael & Uccle) travelled to school by school transport during the 2023-24 school year. As has always been suggested by the Transport Service, many parents of small nursery pupils accompany their children to school themselves on the first few days, thus avoiding any inconvenience (pupils not finding their bus, etc.).

Fee

The annual price of the school season ticket was initially set at €2,740 for the year 2023-24, but this price was reduced by €120 in the 2nd quarter and €70 in the 3rd quarter due to a budget revision during the year. The annual subscription price is therefore €2,550, payable in three instalments (€1,095-€640-€815). Around 85-90% of season tickets are paid for by the various European institutions. The Transport Department invoices them quarterly for the subscription instalments to be paid. For the remaining 10-15%, it is the parents, among others, who have to pay the subscription amount each quarter.

Application “Together School”: making school transport safer for pupils (ongoing development of the project)

The Transport Department has set up a pupil tracking system to provide even greater safety for the little ones. This is a mobile application called ‘Together APEEE Services Bxl 1’. This solution enables children to be tracked in real time on the bus, whether they are getting on and off or geolocating the bus.

The application allows both the transport team and the parents to follow the bus in real time, to see whether the child is on the bus and when the child has got off. However, the parents' interface for Uccle and Berkendael is only active if an adult (supervisor or driver) activates it when the bus departs.

Sending messages to parents via the application is currently under development and will be used in the future in addition to sending text messages to inform them of delays, cancellations or other urgent communications.

Zero emission buses: APEEE Services Brussels 1 goes green

The aim of the parents, and therefore of the Transport Management Committee and the Administrative Board, is to help improve air quality in Brussels in and around the European School and for bus users. The aim is to phase out the most polluting vehicles and to encourage bus companies to introduce zero-emission vehicles.



The switch to zero-emission buses is being made gradually, with the aim of reaching 100% of the bus fleet by 2025.

The entire fleet in Uccle and Berkendael comprises 17 zero-emission buses.

Bus surveillance: a 100% adult project in Uccle

The association also uses part-time attendants to provide supervision on school buses.

The recruitment and administrative management of supervisors has been subcontracted to Group Cleaning Service (GCS). However, due to the unattractive nature of the job (short hours, low number of hours per week, hourly pay), this remains a daily challenge. The Transport department works closely with GCS on a daily basis and is responsible for the ongoing training of supervisors. The Transport department is available to provide any assistance the supervisor may need in their daily tasks.

In Berkendael, 100% of buses are accompanied by an adult, but this is not yet the case in Uccle. Bus routes far from Uccle are still a problem. This is why there are still a small number of student supervisors. However, approximately 80% of buses have an adult supervisor for the morning and afternoon + 10% for the afternoons only.

Even though the objective is to have 100% adult supervisors in Uccle and Berkendael, due to absenteeism, it is possible that on some days buses run without a supervisor.

The Transport Management Committee team and staff.



CANTEEN

The enrolments and the use of facilities

As in previous years, the school has registered fewer pupils in kindergarten and primary school, resulting in a significant drop in canteen registrations for younger pupils.

On the other hand, in recent years the school has welcomed more secondary students.

- Kindergarten 135 enrolled
- Primary 866 enrolled
- Secondary 1929 enrolled

We note that the percentage of secondary school pupils enrolled in the canteen is increasing every year, creating bottlenecks at certain lunch times. In collaboration with the school management, we have kept the three-services system, as in 2022-2023, in order to distribute the flow of secondary students in the large canteen as evenly as possible, and to offer the possibility of eating in the teachers' canteen on busy days when the canteen is full.

Overall, we recorded around 70 more registrations than in 2022-2023.

This trend is in line with the policy pursued by the Office of the Secretary General of the European Schools to reduce enrolments in kindergarten and primary schools and increase secondary school enrolments on the Uccle campus.

This represents quite a challenge for the canteen and the school, which are continuing to work together on strategies to solve the problems associated with the lack of places in the canteen and the overcrowding of secondary students in the years to come!

Subscription prices

Thanks to sound management, we have been able to maintain the same subscription prices as for the 2022-2023 school year.

New digital screen project

We have been able to invest in new digital screens for our large dining hall for students from P2 to S7 and our two cafeterias for secondary school students.

Our main mission is to inform students and raise their awareness of some of our priorities, such as:

- the fight against food waste,
- healthy eating (by stimulating the desire to eat better),
- teaching students how to clear the dishes from their trays, to ensure a smooth exit from the canteen and reduce student waiting times,



but also to familiarise them with the menu, allergens, products on sale in the cafeteria, how to lock their key in case of loss, etc.

The test phase began with the creation of fun educational resources and could be launched as early as May 2024, ready for the official launch the following fall.

Improving our menus

Despite the growing number of pupils enrolled in the canteen, we are constantly looking at ways to provide your children with high-quality, healthy and varied menus, paying particular attention to our vegetarian menus.

We have put in place several measures to improve the quality of the vegetarian offer on our menus:

- A daily offer of a vegetarian dish in addition to the dish of the day,
- We are serving less meat by reducing the amount served to children, with a more targeted weight according to age,
- At least twice a month, a vegetarian-only day is offered,

In the future, we plan to call on the services of a qualified dietician to check that the menus offered are sufficiently balanced and optimise the nutritional needs of the pupils enrolled in the canteen.

Canteen Committee

The Canteen Management Committee is made up of volunteer parents:

- Paola CARUSO, member
- David DELAMARRE, member
- Costica TUFA, member
- Ursula MIDDEL, member
- Endika BENGOETXEA, member

As well as a new observer, also a parent volunteer :

- Giuseppe DI PAOLA

Canteen staff team

Following the retirement of our chef de partie, we hired a cook to replace him. Since September 2023, we have been working with a new subcontracting company to supplement our permanent staff in self-service meal distribution and cleaning services.

- Tony DILLEN: Manager
- Stéphanie WOUTERS: Deputy manager
- Danilo STASI: Head chef
- Brahim ALOITE: Sous-chef
- Sami DAIBES: Chef de partie
- Nadia NYS: Sales assistant



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- Christine VANDERCAPPELLEN: Sales assistant
 - Aouatif EL ABIDI: Sales assistant
 - Manda KOCOVIC: Kitchen assistant
 - And all the kitchen and cleaning teams.

The Canteen Management Committee team and staff.



CÉSAME

Extracurricular activities

In 2023-2024, extracurricular activities registered enrolments in line with forecasts, thanks to the introduction of extracurricular activities for nursery pupils and camps offered to secondary school pupils in June.

These new activities have made it possible to largely offset the drop in primary school enrolments (due to the steady decline in enrolments over the past 6 years) and to maintain a range of 109 activities, distributed as follows:

- Nursery: 5 activities
- Primary 1 and 2: 29 activities
- Primary 3, 4 and 5: 56 activities
- Secondary: 19 activities

Some 10 activities were cancelled at the start of the new school year due to insufficient enrolment.

With regard to camps, the extracurricular program offered 6 different courses (multi-activity, theater, sewing, art & mindfulness and first aid) and welcomed 163 secondary school pupils in June/July.

In recent years, we have noted a significant increase in requests for cancellation of orders after one or 2 weeks of activities. This situation generates an overload of administrative work and sometimes jeopardizes the profitability of our activities. We have therefore introduced new cancellation provisions for the start of the 2024 school year, including an increase in the cost of cancellation fees. We will adapt them if necessary, should the measures adopted not suffice.

On the events front: Césame organized the Christmas concert at the Royal Conservatory of Brussels in December, chess tournaments in March, April and May in collaboration with the “2 fous de Diogène” chess club, and performances by various theater groups at the end of the school year.

Swimming

Césame has registered 311 swimming orders for the 2023-2024 school year, 76 more than the previous year.

This difference can be explained by the reopening (after renovation) of the Royal Military School swimming pool, where we can use the entire pool for 1 hour.

Demand is particularly strong for younger swimmers, especially for levels 4, 5 and 6. As for competitive swimmers, after several years of decline, their numbers have stabilized.

On the teaching front, the efforts made in recent years to create more homogeneous groups are bearing fruit, enabling swimmers to make better progress.

Please note: following a significant increase in requests to cancel swimming orders, which reached



a record 25% this year, new measures have been adopted in our rules for the start of the 2024 school year.

Garderie

The garderie welcomed 198 children in 2023-2024 (52 in nursery - 146 in P1-P2), 10 more than the previous year.

The team of animators is unchanged, and we work with the same team of substitutes to ensure the smooth running of the service.

Our animators strive to apply their artistic and/or sporting skills to the activities on offer, so as to provide children with a high-quality welcome.

Following the problems encountered at the start of the 2023 school year with the insalubrity of certain premises used by the garderie in the Gutenberg building, we have been able to work closely with the school to find new premises in the Erasme building to accommodate certain of our groups. As for the younger groups (nursery and P1), they are at the Fabiola.

Lockers

During the 2023-2024 school year, 2081 lockers were rented, reaching the maximum capacity currently available, since 27 lockers are damaged and unusable.

The service's profitability has made it possible to invest in the renewal of the most damaged lockers.

With regard to acts of vandalism, we have noted major acts of damage (notably during Bac Day in May 2024) which have resulted in significant material damage and the exclusion of certain students from the locker service. The cost of repairs is a heavy burden on the service's budget, and is likely to lead to a further increase in rental prices.

It should be noted that these acts of vandalism render some damaged lockers unusable, which further penalizes students waiting for a locker...

We appeal to everyone's sense of responsibility to put a stop to this behavior!

Due to the significant increase in the number of students in secondary school, APEEE Services is no longer able to satisfy all requests, as the school has no space available to install new lockers. This means that not all students will be able to benefit from a locker.

Various options are currently being studied in an attempt to propose solutions.

Cesame Committee

- Paola CARUSO, President
- Céline LESNIAREK, member
- Alessandra CAPRA, member
- Marek BOBIS, observer



Staff

- Dominique BODIN: Manager of the Uccle Extracurricular
- Raffaele RIZZO: Manager of the Garderie and Administrative Assistant at the Uccle Extracurricular
- Céline CHACUN: Administrative Assistant
- Noé HENNEQUIN: Lockers Manager
- And all the instructors.

The Césame Management Committee team and staff.



EXTRACURRICULAR ACTIVITIES IN BERKENDAEL

As every year, the smooth organisation was also possible thanks to the invaluable collaboration of the Berkendael site directors, the teachers and the management of the OIB post-school garderie and its educators.

The new school year at the Extracurricular service went well and parents were present at the time of enrolment.

The year 2023/2024 was marked by the departure of the manager, Mrs Aurélie VAN TILT. Her administrative assistant, Ms Céline CHACUN, has been appointed to take over her duties. Ms Céline CHACUN is assisted by Ms Amandine BOONEN, the new part-time administrative assistant.

New activities have been added to the programme: Little Needle Artists, Nature & Discovery, Manga Workshop (double lesson at 4pm), Dutch, Polish, Circus & Double Dutch (double lesson at 4pm) and Drawing & Painting (double lesson at 4pm).

On the other hand, it is with regret that we have had to cancel Greek, Circomotricity, Creative Leisure and Introduction to Music.

With the departure of After School Manager, we have been able to recruit competent staff for the start of the 2023/2024 school year. So the children are still enjoying some fun and recreational activities.

The rhythms of the little ones were respected during the Active garderie on Friday afternoons. Those who were hungry could go and sit in a dedicated area, and those who felt like lying down could find a warm cocoon on the sofa.

Our individual piano and guitar lessons were once again a great success.

In 2023-2024, 392 children took part in our activities, took individual music lessons or benefited from our childcare facilities.

Members of the Management Committee

- Stéphanie RESSORT, President
- Marek BOBIS, member
- Milena DAMIANOVA, member

Staff

- Céline CHACUN, Manager
- Amandine BOONEN, Administrative Assistant
- And all the instructors.

The Berkendael Extracurricular Management Committee team and staff.



THE ACCOUNTS OF THE APEEE SERVICES

APEEE Services Financial Report

(NB all figures are rounded)

APEEE Services asbl managed a budget of 11.98 million euros during the 2023/2024 financial year, which ended on 31 August 2024. Our association provides services to more than 3,600 pupils from 2,676 families on the two sites, employs 21 permanent staff, not all of them full-time, as well as staff for extra-curricular activities on part-time fixed-term contracts (+/- 100 people).

In addition, the daily management, in collaboration with the subcontracting company, of the adult supervisors on the buses and the canteen service support staff.

When the budget for the 2023/24 financial year was adopted, the ASBL's financial position was solid thanks to prudent management of the residual impact of the energy crisis. This includes:

- **Transport**, the largest in terms of budget and financial impact, closed with a small surplus.
- **The Canteen** and **Cafeteria** also achieved a positive result, the result of careful attention to food cost inflation.
- **The Uccle Périscolaire** recorded a small loss, despite a 2.5% increase in membership fees.
- **The Berkendael Périscolaire** also closed with a positive result, thanks to the daily attention paid to the management of activities and the indexation of last year's fees.
- **The Garderie Césame** also followed the indexation and closed with a small positive result.
- **The Lockers** had to apply a significant increase (8%) to tuition fees to offset the cost of replacing equipment damaged by students.

The **positive final result** of 304,000 euros testifies to the prudent management of the ASBL's activities and finances, and will contribute to the reserves for each activity.

The impression of prudent management was reinforced by the results of the association's third financial audit, which once again resulted in an unqualified audit opinion. This means, in normal terms, that the ASBL's financial and operational processes are well established, that they ensure adequate management and protection of our resources, and that the accounts are free from material error. The ASBL's accounts (see next page) have been drawn up by a chartered accountant and the audit report is available.

The 2024-2025 budget was adopted in June 2024 in anticipation of the new financial and academic year. As usual, developments will be closely monitored and - as in previous years - the budget will be adjusted to reflect the actual income and expenditure situation during December 2024.

In concrete terms, the current budget voted at the AGM on 5/06/24 results in a loss of 13,000 euros. This result will probably change during the year.

Vitkor HAUK, Treasurer



Management Report 2023-2024

**ASBL ASSOCIATION DES PARENTS D'ELEVES DE L'ECOLE EUROPEENNE DE BRUXELLES I
– UCCLE, SERVICES SECTION
MANAGEMENT REPORT 2023-2024**

In accordance with the Companies and Associations Code, we are pleased to present our management report for the year just ended. The annual accounts are attached to this report and will be submitted for your approval.

Our report is divided into seven points, in accordance with the order set out in Article 3:48 of the Companies and Associations Code.

1. Review of the development and results of the Association's activities and of its position, together with a description of the principal risks and uncertainties it faces;

a. Operating, financial and exceptional results

Our accounts show a net profit of €304,115 on total income of €11,695,472 and total expenses of €11,391,357.

Overall, 2023-2024 is once again a 'normal' year compared with the Covid-19 years. However, from this financial year onwards, the APEEE Services d'Uccle is considered to be a large ASBL because it has exceeded two of the three criteria in article 1:28 of the CSA. We will examine each item in detail in order to understand the changes between the previous financial year and this one.

Below are the actual figures for the financial year we are closing and the previous one, the calculation of the differences and the real growth between these figures.

	Real 2022-2023	Real 2023-2024	Difference	Growth (%)
Incomes				
Fees	9.530.438	11.671.237	2.140.799	22,46%
Other operating income	28.109	6.784	(-) 21.325	(-) 75,87%
Financial income	11.946	17.451	5.505	46,08%
Exceptional income	5.873	-	(-) 5.573	(-) 100%
Total	9.576.366	11.695.472	2.119.106	22,13%
Expenses				
Service costs	5.493.340	6.673.813	1.180.473	21,49%
Services and other goods	1.368.435	2.272.712	904.277	66,08%
Salaries	2.144.212	2.098.478	(-) 45.734	(-)2,13%
Amortisation and provisions	164.671	341.046	176.375	107,11%
Financial expenses	9.407	5.308	(-) 4.099	(-) 43,57%
Exceptional expenses	-	-	-	
Total	9.180.065	11.391.357	2.211.292	24,09%
	396.301	304.115	(-) 92.186	(-) 23,26%



We note the following:

Incomes

Income was €2,119,106 higher than the previous year, with the following notable variations :

- an increase in fees (+22.46%), mainly in the transport sector (€1,937,607) due to the continued electrification of part of the fleet. The increase in transport fees alone accounts for 90.51% of the increase in all fees ;
- a sharp fall in other operating income, with a €5,360 variation in locker deposits and €1,424 in miscellaneous deductions. In 2022-2023, there was also a €26,734 structural discount in O.N.S.S. which we don't have anymore in 2023-2024;
- a marked increase in financial income (+46.08%). Income from financial fixed assets rose from €4,681 to €9,126 and payment differences remained similar ;
- there is no exceptional income in 2023-2024.

Expenses

Very logically, and following the upward trend in incomes, expenses have increased by €2,211,292 compared with 2022-2023 ; we can highlight the following fluctuations :

- Purchases of goods, subcontracting and miscellaneous services and goods clearly followed the same trend as the increase in fees. The sub-letting of buses accounts for 90.29% of the increase in goods and sub-contracting ;
- a slight reduction in salaries (-2.13%); there are no longer any manual workers, who have been transferred to employee status. In addition, as from this year, group insurance has been taken out for all staff ;
- a significant increase in « Depreciation, amortisation and provisions ». This item is made up of €147,863.96 in ongoing amortisation on past investments, €143.30 in write-downs on tangible fixed assets, €49,012.29 in reversals of write-downs on financial fixed assets and a €240,000 provision for PMO regularisation in the transport sector ;
- financial expenses, down sharply due to the absence of interest on arrears this year. This item comprises €1,320 in payment differences and €3,987 in bank charges.

In conclusion

The results for the 2023/2024 financial year can be summarised as follows :

Profit 2022/2023	396.301
Increase in income compared with 2022/2023	(+) 2.119.106
Increase in expense compared with 2022/2023	<u>(-) 2.211.292</u>
Results of the year 2023/2024	(+) 304.115

a. Balance sheet analysis

The situation on 31 August 2024 can be summarised as follows :

<u>ASSETS</u>		<u>LIABILITIES</u>	
Intangible fixed assets	46.953	Reserves	1.894.073



Tangible fixed assets	115.097	Accumulated results	1.642.852
Financial fixed assets	1.976.197	Provisions	240.000
Inventory	35.029		
Short-term receivables	1.753.681	Short-term debt	342.683
Treasury	2.291.664		
Adjustment accounts	26.714	Adjustment accounts	<u>2.125.727</u>
	<u>6.245.335</u>		<u>6.245.335</u>

We will look at each asset and liability heading in more detail to give a better understanding of their content and how they have changed.

Assets

Intangible and tangible fixed assets : €162.050

APEEE Services made a number of investments during this financial year (€67,794), mainly in the purchase of furniture and equipment, website development and installations.

Depreciation of previous years' investments is continuing. Added to this is the depreciation of new acquisitions.

Financial fixed assets : €1.976.197

Transfers to an Anthéa investment plan were made at the end of the 2019/2020 financial year for a total of €1,500,000.

In 2020-2021, Sicavs were added for a total of €476,669.

In 2021-2022, given the economic situation, the APEEE had to take a write-down of €55,307 on these portfolios.

In 2022-2023, €9,469 of this write-down was taken from the Anthéa plan and an additional write-down of €3,647 was applied to the Sicav.

In 2023-2024, thanks to a favourable economic climate, a write-back of €49,012 was applied.

Inventory : €35.029

The amount of non-perishable foodstuffs held in the inventory at the end of the year was €35,029.

Short-term receivables €1.753.681

The APEEE has €1,737,869 outstanding and this relates exclusively to invoices paid at the beginning of the 2024/2025 school year.

An amount of €15,812 has been added for invoices to be drawn up.

Treasury : €2.291.664

The treasury position has significantly decreased compared to last year, as the majority of fees for the first four-month period for the year 2024/2025 were settled after the financial year-end, unlike in previous years. This position represents 37% of the total balance sheet.

Adjustment accounts : €26.714



These are insurance expenses paid in 2023/2024 but relating to the 2024/2025 financial year.

Liabilities

Equity : €3.536.925

Equity has increased by the amount of the financial year's profit, i.e. €304,115.

As of 31/08/24, these funds consist of the social reserve (€1,894,073) and accumulated results (€1,642,852). The social reserve has been reduced by €116,851 following a re-evaluation by the payroll services.

Provisions : €240.000

A provision of €240,000 has been recorded for the future regularisation of the PMO in the transport sector.

Short-term debt : €342.683

Supplier debts of €61,838 represent operating liabilities and various goods and services expenses. Suppliers are paid no later than 30 days from the invoice receipt date. An amount of €11,199 has been recorded as accrued invoices.

In addition, there are social and salary-related debts (withholding tax : €40,228, social security (O.N.S.S.) : €40,716, salaries : €761, holiday provision : €131,970); these debts are settled within the legal deadlines.

Finally, locker deposit guarantees amount to €67,170.

Adjustment accounts : €2.125.727

These are fees received before 31/08/2024 that relate to the 2024/2025 financial year.

b. Description of any risks and uncertainties the association is facing.

During the past financial year, we have not identified or observed any risks or uncertainties likely to have a significant impact on the association's results.

The probable risks for the association are covered by adequate provisions, and we are not aware of any specific risks beyond those inherent to the association's regular activities.

1. Information on significant events occurring after the year-end ;

None.

2. Information on circumstances likely to have a significant impact on the development of the association, provided these details are not of a nature that would seriously harm the association ;

None.

3. Information on research and development activities ;



None.

4. Information on the existence of branches of the association ;

None.

5. In the event the balance sheet shows a carried-forward loss or if the profit and loss account shows a loss for two consecutive years, a justification for the application of the going concern accounting principles ;

None.

6. Regarding the use of financial instruments by the association and when relevant for the assessment of its assets, liabilities, financial position, and results ;

Between 2019 and 2021, the association decided to transfer surplus liquidity into investment plans for a total of €1,976,669. The goal was to no longer rely on a deposit account, whose management fees had significantly increased, and to maximise the returns on these funds given the low yields on deposit accounts during this period.

The association intends to retain this investment plan in order to be able to cover the payment of the social reserve should the association ever need to close its doors.

These investment plans were selected as a prudent and reasonable individual to avoid exposing the association to excessive financial risk.

For the board of directors,
Rafael PAPI-BORDERIA, President



APEEE Services Final Accounts for 2023-2024 – from 01/09/23 to 31/08/24

	TOTAL	Consolidation	Coordination	Cantine	Cafétéria	Transport	Perisco	Garderie	Casiers	Perisco
							Uccle			Berkendael
Cotisations	11.253.240			2.242.434	302.297	7.793.953	476.718	118.354	62.223	257.261
Autres recettes	708.464	285.106	285.106	246.856	0	32.669	143.833	0	0	0
Récupération B & S	0		0	0	0	0	0	0	0	0
Produits financiers	18.875		5.570	5.144	0	4.508	0	1.051	97	2.505
Total produits	11.980.579		290.676	2.494.434	302.297	7.831.130	620.551	119.405	62.320	259.766
Charges										
Couts des Prestations	6.692.758		0	787.705	152.912	5.707.090	45.052	0	0	0
Biens et services	2.291.119		112.488	687.793	35.013	1.119.060	242.916	11.592	909	81.349
Rémunérations et charges	2.057.334		159.026	652.744	105.190	588.457	297.413	88.491	25.644	140.368
Amortissements	340.903		7.931	57.182	0	242.690	11.830	838	14.334	6.098
Autres charges d'exploitation	285.250	-285.106	143	92.253	0	142.012	27.061	7.914	2.580	13.286
Charges financières	5.307		1.043	1.800	0	969	651	208	238	399
Fonds de solidarité	3.792		3.792	0	0	0	0		0	
Total Charges	11.676.463		284.423	2.279.476	293.115	7.800.277	624.924	109.043	43.705	241.500
RESULTAT	304.115		6.254	214.958	9.181	30.854	-4.373	10.362	18.615	18.265



APEEE Services - Budget for 24/25 voted at GA of 05/06/2024

	TOTAL	Consolidation	Coordination	Cantine	Cafétéria	Transport	Perisco. Uccle	Garderie	Casiers	Perisco. Berkendael
Cotisations	11.565.003			2.216.000	311.180	8.170.000	441.128	117.300	59.395	250.000
Autres recettes	699.106	290.606	290.606	264.000	0	36.000	108.500	0	0	0
Récupération B & S	0		0	0	0	0	0	0	0	0
Produits financiers	0		0	0	0	0	0	0		0
Total produits	12.264.109		290.606	2.480.000	311.180	8.206.000	549.628	117.300	59.395	250.000
Charges										
Coûts des Prestations	7.296.317		0	855.000	190.000	6.208.817	42.500	0	0	0
Biens et services	2.764.608	-14.000	116.750	819.323	41.500	1.476.125	198.600	19.450	4.560	88.300
Rémunérations et charges	1.789.096		156.956	600.813	96.644	436.954	264.025	85.300	25.000	123.403
Amortissements	128.986		6.100	75.000	0	15.000	9.000	900	15.982	7.004
Autres charges d'exploitation	290.606	-285.106	0	95.964	0	138.483	30.175	9.017	2.946	14.020
Charges financières	6.918		800	2.000	0	1.109	1.000	500	709	800
Fonds de solidarité	10.000		10.000	0	0	0	0		0	
Total Charges	12.286.531		290.606	2.448.100	328.144	8.276.489	545.300	115.167	49.198	233.527
RESULTAT	-22.422		0	31.900	-16.964	-70.489	4.328	2.133	10.197	16.473



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